

# Merrill Area Public Schools

**MAPS Mission Statement:** *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

## Regular Board of Education Meeting Wednesday – March 17, 2021

**5:30 PM**

### Merrill High School Auditorium

(1201 N. Sales Street, Merrill, WI)

Door 16

and

### Meeting Conducted Remotely

\*If a member of the public wants to participate in this meeting virtually, please contact Tammy Woller at [tammy.woller@mapsedu.org](mailto:tammy.woller@mapsedu.org), or use this link to join: <https://meet.google.com/ppz-abhq-yds?hs=122&authuser=0>

## **REVISED AGENDA**

**(Additions are in bold and highlighted.)**

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Kendra Osness, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Friday, March 12, 2021. **A revised agenda was sent out on Tuesday, March 16, 2021.**
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition
- VIII. Student BOE Representative Report
- IX. Administrative Reports
  - a. Director of Curriculum & Instruction Report - Updated ELA Resource Vetting Process
  - b. Pine River School for Young Learners - Monthly Data
  - c. Director of Special Education/Pupil Services Report - COVID 19 Vaccination Clinics
  - d. Monthly Budget Update
  - e. Food Participation Update
  - f. Human Resources Update - Staff Planning and Counts Update; Workers Compensation Update; Employee Benefits Group; and, Liquidated Damages Collection
  - g. Technology Update - Digital Book Checkouts; iPad Damages; Digital Learning Day; E-rate; BrainStorm; and Get to Know the Technology Team
  - h. Superintendent's Report - Monthly Activities and Meetings; New Board Member Orientation; Administrator Rounding; Administrator Evaluation Progress; Building Staff Visibility; ALT Meeting Agendas & Notes; CO Administrator Meeting Agendas; and, Weekly Bulletins for Staff
- X. Committee Reports/Action
  - a. Finance/HR Committee
  - b. Facilities Committee
  - c. Policy Committee
  - d. Curriculum/Technology/Pupil Services Committee
- XI. Unfinished Business
  - a. None
- XII. Board of Education Business
  - a. 2021 Summer School Academy Program Course Description Book

- b. CESA 9 2021-2022 Shared Services Contract
- c. Consideration of a “No Work” Day Following the Second MAPS/LCHD Vaccination Clinic Day
- d. Increase Physical Therapist Services
- e. Switch Refresh
- f. Uninterruptible Power Supply Refresh
- g. Router Refresh
- h. 2021-2022 Staff Handbooks Review - First Read and Discussion
- i. 2021-2022 MAPS Central Office Organizational Chart and the Creation of 3 Positions and Elimination of 2 Positions to Align with the Organizational Chart for 2021-2022
- j. **Approval of COLA Supplemental Funds Grant**
- k. NEOLA Vol. 30, No. 1 Policy Update  
  
First Reading:  
Policy 0144.5 Board Member Behavior and Code of Conduct  
Policy 0145 Sexual and Other Forms of Harassment
- l. Technical Corrections to Policies 8330.01, 8680 and 9151
- m. Building Configuration Timeline Update

XIII. Consent Agenda

- a. Minutes of: February 16, 2021 Special Board Meeting  
February 17, 2021 Regular Board Meeting  
February 25, 2021 Special Board Meeting
- b. NEOLA Vol. 30, No. 1 Policy Update  
  
Second Readings:  
Policy 1211 Whistleblower Protection  
Bylaw 0100 Definitions  
Bylaw 0131.1 Bylaws and Policies  
Bylaw 0144.4 Indemnification  
Policy 2411 School Counseling and Academic and Career Planning  
Policy 2416 Student Privacy and Parental Access to Information  
Policy 3220 Staff Evaluation and Educator Effectiveness  
Policy 5113 Open Enrollment Program (Inter-District)  
Policy 5511 Dress and Grooming  
Policy 5517.01 Bullying  
Policy 5540 The Schools and Governmental Agencies  
Policy 5540.01 Investigations Involving Suspected Child Abuse  
Policy 7230 Gifts, Grants, and Bequests  
Policy 8405 Environmental Health and Safety Program  
  
Deleted Policy:  
Policy 2416.01 Parental/Police Access to Instructional Material Center Information

- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Woller
- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- e. Donations

XIV. Items for Future Meetings

- a. Unfinished Items for Future Meetings
  - Summer Camps at School Forest
  - Process for Hiring of Coaches and How Coaches Salaries are Determined
  - New Board Member Orientation
  - Superintendent DAPES Review of the Program Itself

XV. Radio Schedule: Thursday, March 18, 2021 at 8:15 AM @ Bluejay 730 Radio Station

XVI. Future Meetings

- School Forest Advisory Meeting: Monday, March 22, 2021 @ 4:00 p.m. at the School Forest
- BVA Governance Board Meeting: Thursday, March 25, 2021 @ 12:45 p.m. by virtual meeting
- Finance/HR Committee Meeting: Wednesday, April 7, 2021 @ 4:30 p.m. in the Board Room
- Board of Canvassers Meeting: Monday, April 12, 2021 @ 2:00 p.m. in the Board Room
- Maple Grove Governance Board Meeting: Monday, April 12, 2021 @ 6 p.m. at MGCS
- Head Start Policy Council: Tuesday, April 13, 2021 @ 5:30 p.m. by virtual meeting
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, April 14, 2021 @ 4:30 p.m. in the Board Room
- BVA Governance Board Meeting: Thursday, April 15, 2021 @ 12:45 p.m. by virtual meeting
- Regular Board Meeting: Wednesday, April 21, 2021 @ 5:30 p.m. in the MHS Auditorium

XVII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; and, 118.125 for the purpose of considering student Early College Credit and Start Now applications that may involve discussions of confidential student records, and to discuss other matters involving student records and personal histories that, if discussed in public, would likely have a substantial adverse effect on the reputations of the persons discussed.

The purpose of the closed session is for 1) The consideration of (and possible action regarding) applications for participation in the Early College Credit and Start College Now programs; 2) To consider and act upon parental requests for student opt out of state assessments, including the potential for a closed session(s) to review the specifics applicable to the affected student(s) if the discussion of such in open session would be likely to have an adverse effect upon the reputation of such student(s) pursuant to Section 19.85(1)(f), Wis. Stats. Any such closed session(s) shall be immediately followed by reconvening in open session for further consideration and, ultimately, action upon the parental requests; 3) For discussion, consideration, and action, as appropriate, regarding specific teacher resignations and/or the issuance of preliminary notice of consideration of nonrenewal for the purpose of staff reduction to specific teachers; 4) Consideration of potential transfer of internal personnel to the newly created Director of Business Services position; and, 5) Section 19.85(1)(g), Wis. Stat., concerning strategy to be adopted by the Board with respect to litigation in which it is involved with Maple Grove Governance Board, and Section 19.85(1)(e), Wis. Stat., to conduct specified public business which for competitive or bargaining reasons requires a closed session, to wit, the division or sale of assets and the division of liabilities between Merrill Area Common Public School District and Athens School District, which may occur as a result of granting petitions for detachment of property in the Town of Hamburg, and to take action regarding the same. The Board will reconvene into open session and may take action upon the matters discussed during the closed session portion of the meeting.

#### Closed Session

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

#### XVIII. Contemplated motion to reconvene into open session for the Regular Board Meeting

- 1) Act on Closed Session Item(s) if Applicable and Necessary
  - I. Act Upon Parental Requests for Student Opt-Out of State Assessments (if applicable and necessary)
  - II. Early College Credit and Start College Now
  - III. Potential Action Regarding Personnel Employment for the 2021-2022 School Year
  - IV. Any Other Action Upon the Matters Discussed During the Closed Session Portion of the Meeting

#### XIX. Adjournment